

Giving the best of ourselves, this is how we work.



Ivanhoé Cambridge

Ivanhoé Cambridge develops and invests in high-quality real estate properties, projects and companies that are shaping the urban fabric in dynamic cities around the world. It does so responsibly, with a view to generate long-term performance. Ivanhoé Cambridge is committed to creating living spaces that foster the well-being of people and communities, while reducing its environmental footprint.

Careers

Our success is fuelled by the talent, ambition and expertise of our people. We offer our employees a work environment that motivates and inspires. We are committed to meeting their needs and expectations – upstream wherever possible. We strive to give them the tools to grow in a workplace backed by the best management methods and an environment that reflects our professional ethics and core values.

We are proud to be a corporate social responsibility leader, and we embrace diversity and inclusion as performance vectors. To enhance the performance of the organization as a whole, we firmly believe it is essential to support employees in the management of their professional and personal lives. Our flexible work policy therefore allows them to organize their time so they can optimize their productivity and, by extension, their performance. **YOU HAVE EVERYTHING TO GAIN!**

You're in the right place!

Our people are the heart of our organization. Come be part of our team and enjoy the perks of a flexible schedule, remote work arrangements, and flex days in addition to annual vacation leave — all to help you balance your personal and work obligations, have time to get involved in your community and maintain a healthy lifestyle. You will also be entitled to a comprehensive array of healthcare benefits and take advantage of a myriad of opportunities to grow and learn.

Our commitment to diversity, equity and inclusion

At Ivanhoé Cambridge, we are proud to champion the principles of diversity, equity and inclusion — which can be seen and felt in everything we do and everything we strive for. As a leading player in the global real estate ecosystem, we are committed to harnessing opportunities to create inclusive, community-centric spaces and forge a just, forward-looking future where our industry and our talent are supported and nurtured.

We firmly believe that diversity, equity and inclusion are the forces propelling innovation. In order to ensure we can have a positive impact on the communities where we live and work and where our investments are based, we are dedicated to creating a stimulating environment where everyone can aspire to and achieve excellence.

We celebrate diversity in all its forms and believe that a variety of perspectives, voices and identities are essential to drive innovation. Join us as you are, with pride, curiosity, openness and kindness. Your place is with us!