



McMillan is a leading business law firm serving public, private and not-for-profit clients across key industries in Canada, the United States and internationally. With recognized expertise and acknowledged leadership in major business sectors, we provide solutions-oriented legal advice through our offices in Vancouver, Calgary, Toronto, Ottawa, Montréal and Hong Kong. Our firm values – respect, teamwork, commitment, client service and professional excellence – are at the heart of McMillan’s commitment to serve our clients, our local communities and the legal profession.

At McMillan, our lawyers, students and business professionals are highly valued team players with a passion for learning, client service and exposure to all facets of business law. We recruit lawyers, students and Business Professionals from diverse backgrounds and interests who will provide the highest quality legal service, make a positive contribution to our work environment and whose personal qualities reflect the firm’s core values of **Respect, Teamwork, Commitment, Client Service** and **Professional Excellence**.

McMillan is committed to fostering a culture of **equity, diversity** and **inclusion** that respects and embraces the unique backgrounds, perspectives, experiences and talents of individuals at all levels of the firm. This helps every firm member to realize their full potential and enhances their ability to achieve professional excellence. Equity, diversity and inclusion is advanced at McMillan under the leadership of our Equity, Diversity & Inclusion Committee, and through progressive firm policies and participation by the firm and its members in various organizations.

We are extremely proud to be one of Canada’s Top Employers for Young People five years in a row.

At McMillan, we know we will achieve the most success by attracting and retaining the best talent, and by representing and supporting communities from which we draw our members, the communities in which we live and work and the communities to which we provide legal services.

We are a law firm that prides itself in sustained quality and excellence in service while fostering a positive and collegial work environment, which nurtures mentoring, inspires enthusiasm and professional excellence. We commit to putting our best efforts forward in achieving our goals, and the goals of our clients. You can help us in that journey!

