

## Meet SJC.

We create, publish and print best-in-class content. As Canada's largest privately owned communications company, we partner with our clients to provide engaging marketing solutions for every channel. We're also owner and publisher of the country's most iconic portfolio of media brands (*Toronto Life*, *Chatelaine* and *Maclean's* to name a few).



## Our people bring SJC to life.

We thrive on collaboration, sharing our passion and creativity with our clients and through our storytelling. We are a diverse group with associates of all ages, orientations, races and talents. We celebrate this diversity and we draw strength from it. Inclusivity at SJC means fostering a culture that welcomes and respects each individual as equal - both inside our walls and within the larger community.

## Our Values.

**Amaze our customers.** We put our customers' evolving needs at the heart of the business and inspire through our ideas, quality and service.

**Be relentlessly curious.** We take the initiative to learn, try new things and brainstorm the next big idea.

**Respect every individual as equal.** We value diversity as the means to creativity and cultivate a collaborative environment where everyone belongs.

**Innovate and adapt with urgency.** Forward-thinking and flexible, we react quickly and boldly to change.

**Contribute to the community.** We apply our resources and passions to make a difference: for people and our planet.

## SJC Perks

- Health and Dental Benefits
- Employee & Family Assistance Program (EFAP) and online health & wellness resources
- Scholarship program for employees' children
- Exclusive employee magazine subscription rates
- Discounted annual GoodLife membership
- Perkopolis Perk Program