

Advancing diversity,
inclusion and belonging.



We're for every future.

We believe in a different kind of world – one where differences are celebrated. That's the kind of environment you'll find at [Scotiabank](#).

As a leading bank in the Americas, Scotiabank is committed to building a diverse workforce that reflects the communities we serve. We offer personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets through our global team of approximately 97,000 Scotiabankers. [Learn more](#).

What opportunities will you find here?

That all depends on what excites you. If it's relationship-building, you could join our **Retail Banking** team. Looking to create seamless and secure digital experiences? Then consider **Technology**. Prefer to build your financial expertise? Explore our **Finance and Accounting** jobs. Looking to help clients grow their businesses? Discover **Commercial Banking**. Or, learn and develop as you work with industry-leading clients by joining our **Global Banking and Markets** division.

Our most important investment is the one we make in our people.

We know what you're capable of. We strive to create an inclusive culture where every employee is empowered to reach their fullest potential, respected for who they are, and embraced for their differences. We value your unique life experiences and perspectives. Here, you can be proud of who you are and let your true self shine.

Our customer focus starts with taking care of our 97,000+ diverse employees around the world. It's our differences that make us extraordinary. So, no matter what excites you, bring your ideas, your insights and your unique skills, and we'll help you feed that passion every single day.

Employee Resource Groups

Scotiabank actively supports Employee Resource Groups (ERGs) – grassroots initiatives that celebrate our diversity and foster inclusion. ERGs span diverse gender identities, ages, abilities, sexual orientations, ethnicities, veterans, and allies.

