

Join the CN Team

Get your career on the right track



A Leading North American Transportation and Logistics Company

Essential to the economy, the CN team of approximately 24,000 railroaders transports more than C\$250 billion worth of goods annually for a wide range of business sectors, ranging from resource products to manufactured products to consumer goods, across a rail network of approximately 20,000 route-miles spanning Canada and mid-America.

Working at CN

Discover the Rewards of Working at CN

We know CN's success is dependent on our people's success. At CN, we offer a collaborative culture of inclusion, growth and innovation, supported by a rewarding experience to help our employees thrive professionally and personally.

In addition to a rewarding career, we offer competitive salaries and benefits that reflect our commitment to the physical, mental, financial and professional well-being of all our railroaders and, by extension, their families.

We Invest In Your Future

- Employee Share Investment Plan
- CN Retirement Savings Program
- Training and Growth

We Look Out for Your Health and Well-being

- Local Health and Well-Being Services
- Telemedicine
- Employee and Family Assistance Program (EFAP)
- Health and Wellness Programs

Sustainability

CN has been recognized for its leadership in corporate sustainability, securing a place on the CDP's prestigious 'A List' for tackling climate change. It is also on the Dow Jones Sustainability World Index and has committed to achieving net-zero carbon emissions by 2050. CN's EcoConnexions Employee Engagement program, encourages employees and their families to work collaboratively to reduce energy consumption, minimize waste, and improve housekeeping practices.

Diversity, Equity and Inclusion

CN is committed to diversity, equity and inclusion. We continuously look for ways to build a culture that is welcoming to all. Our diverse perspectives come from our team of railroaders of varying backgrounds, cultures, abilities and perspectives.

We believe that building a respectful, inclusive, and supportive culture is integral to our ability to innovate, make decisions, and to better serve our customers, communities, and the North American economy.

Be Part of Something That Matters

At CN, we like to say that if you eat it, drive it or use it, chances are we move it.

CN transports 300 million tons of goods annually, touching the lives of millions of people every day. We're not just a railroad; we're an economic backbone and a leading North American transportation and logistics company.

And while the women and men propelling CN forward all bring something unique to the table, there is a core set of values we share that guide how we conduct ourselves and, in turn, how we conduct business.

If these principles speak to you like they do to us, explore our career opportunities today.

