

Join the CN Team

Get your career on the right track



A Leading North American Transportation and Logistics Company

Essential to the economy, the CN team of approximately 24,000 railroaders transports more than C\$250 billion worth of goods annually for a wide range of business sectors, ranging from resource products to manufactured products to consumer goods, across a rail network of approximately 20,000 route-miles spanning Canada and mid-America.

Working at CN

Discover the Rewards of Working at CN

We know CN's success is dependent on our people's success. At CN, we offer a collaborative culture of inclusion, growth and innovation, supported by a rewarding experience to help our employees thrive professionally and personally.

In addition to a rewarding career, we offer competitive salaries and benefits that reflect our commitment to the physical, mental, financial and professional well-being of all our railroaders and, by extension, their families.

We Invest In Your Future

- Employee Share Investment Plan
- CN Retirement Savings Program
- Training and Growth

We Look Out for Your Health and Well-being

- Local Health and Well-Being Services
- Telemedicine
- Employee and Family Assistance Program (EFAP)
- Health and Wellness Programs

Diversity. Equity. Inclusion Building an Inclusive Culture

CN is committed to diversity, equity and inclusion. We continuously look for ways to build a culture that is welcoming to all. Our diverse perspectives come from our team of railroaders of varying backgrounds, cultures, abilities and perspectives.

We believe that building a respectful, inclusive, and supportive culture is integral to our ability to innovate, make decisions, and to better serve our customers, communities, and the North American economy.

Sustainability

Delivering Responsibly is at the heart of how CN is building for a sustainable future. It means moving customer goods safely and efficiently, being environmentally responsible, attracting and developing the best railroaders, helping build safer, stronger communities, while adhering to the highest ethical standards.

CN is Proud to be Recognized as a Top Employer Year After Year

Not only do these notable distinctions reaffirm our efforts to be a leading company, community partner and employer, but they energize us to keep on pushing forward to make CN even better.

