



At Raytheon Technologies, we are accelerating ideas to solve some of the world's biggest challenges by bringing together the brightest, most innovative minds across aviation, space and defense.

We form an unrivaled company, with one team coming together across the globe to push the limits of known science and redefine how we connect and protect our world. We are advancing aviation, building smarter defense systems and creating innovations to take us deeper into space.

Raytheon Technologies solves some of the toughest challenges in aerospace and defense. That requires expansive thinking and bold innovation – and that, in turn, requires a culture that is diverse, equitable and inclusive.



Diversity, Equity & Inclusion

Unique views and voices

Diversity and inclusion are more than just part of our culture — they are embedded in our business strategy. We respect what makes our employees unique, and we encourage diversity of thought in our common mission to define the next era of aerospace and defense.

Raytheon Technologies employs more than 8,000 talented scientists, engineers, skilled tradespeople and professionals across its four businesses. We embrace individuality and diversity of thought to fuel opportunity for our employees, our customers and our communities. We work toward progress, knowing that a more inclusive world is critical to our mission - not just in this moment, but always.

World-class professional development

This is a company that builds careers. Whether it is through our respected professional development programs or mentorship from colleagues across disciplines and in different stages of professional life, we develop empowered employees and future leaders.



If you are ready to join a team that is taking on the world's biggest challenges, Raytheon Technologies is ready for you.



Raytheon Canada is an advanced-technology company and provider of defence and aerospace systems in Canada. Offering an unparalleled portfolio of products and Mission Support services, we specialize in providing solutions and systems, which support our customer to achieve measurable operational advantage, improve readiness and enhance performance while optimizing efficiencies and reducing cost delivering solutions that meet our customer's critical needs.

Raytheon ELCAN is a vertically integrated optics innovation centre specializing in technologically sophisticated and superior-quality optical solutions that meet strict military and commercial specifications. Raytheon ELCAN offers superior design and engineering capabilities, proprietary production technologies and fully integrated manufacturing to provide custom, turn-key solutions. Our facility is located in Midland, Ontario. Learn more at www.rtx.com/ELCAN