



Working at Peel

Peel is Canada's most diverse municipality. You'll see that diversity reflected in our workforce.

Working at Peel means more than good pay and great benefits.

We know that different experiences, outlooks, and perspectives help spark innovation. Your ethnicity, race, gender identity, and culture has given you a unique voice that we want to hear.

As a Peel Region employee, you can expect stability, empowerment, and leaders who care. You'll feel welcome, valued, and respected at every stage of your employment.

Our Regional Values

Our 7 Regional Values drive our daily interactions and decisions:

1. We are **empowered** to make a difference.
2. We are all **leaders** in the work we do.
3. We pursue and embrace **purposeful change**.
4. We are **genuine** and **transparent**.
5. We **care** about and **support** everyone's well-being and success.
6. We find and implement solutions together.
7. We provide excellent customer service every time.

Our corporate culture

A healthy, flexible workplace

Our Healthy Workplace programs will enhance your mental, physical, and emotional wellbeing. You'll also love the flexible work hours that fit into your lifestyle.

Respect and belonging

You'll fit in and feel that you belong right from the start. Our employees thrive in our open, collaborative, and engaging organizational culture. Your colleagues will not only recognize, but also celebrate your successes and contributions.

Relatable and supportive colleagues

We value teamwork and building meaningful relationships. You'll work with colleagues who've shared similar experiences and understand how you see the world.

Career advancement

Your people leader will work with you to offer development opportunities, training, and special projects to take you to the next level of your career.