



**No Waste. No Hunger.**

**Build a career with purpose.**

Second Harvest is Canada’s largest food rescue organization and is a global thought leader on perishable food redistribution. We operate at the intersection of hunger relief and environmental protection, tackling food loss and waste through food redistribution, research, awareness and education, continually innovating and collaborating to ensure a more sustainable planet.

**Why work with us?**

**Comprehensive Benefits**

We offer a comprehensive group benefits plan that gives you access to important medical and paramedical services, including, but not limited to, life insurance, AD&D, LTD, dental and vision care, drug coverage, massage, physiotherapy, and clinical psychology.

**Focus on Employee Well-Being**

Life and work can overlap and intersect in many ways. That’s why we invest in the well-being of our employees with vacation time starting at 4 weeks per year, paid sick leave, paid personal days, and flexible working hours with remote and hybrid options available.

**Learning and Development**

Second Harvest supports the continuous learning and development of our people throughout their career. This includes office-wide learning opportunities through a program of speakers, annual investment in external professional development, and more.

**Award-Winning Team**

Lori Nikkel, our intrepid CEO, is a visionary leader and champion of social and environmental justice issues related to food. She is an international thought leader on Perishable Food Recovery and her guidance has changed the way Canada manages food loss and waste. In 2021, Lori was named one of Canada’s Most Admired CEOs.



Second Harvest is committed to advancing equity, diversity and inclusion. We encourage applications from individuals who self-identify as belonging to equity seeking groups such as (but not limited to): racialized persons/persons of colour, women, Indigenous peoples, persons with disabilities, and LGBTQ2S+ persons. We are proud to have strong representation of women in senior executive and leadership roles.

