

Cox & Palmer is a full-service, top-ranked Atlantic Canadian law firm with the knowledge and experience clients rely upon for solid legal solutions. We hire self-motivated, team-minded individuals with a strong work ethic, integrity and a commitment to client service. Join a team dedicated to delivering outstanding client service. The firm prides itself on a collegial work atmosphere and an inclusive team environment.

Equity, Diversity & Inclusion at Cox & Palmer

Cox & Palmer is striving to be a firm that is diverse, equitable and inclusive in its day-to-day operations and to the outside world, through its policies, strategies, actions and hiring practices. We believe this will lead to an inclusive culture that respects and maximizes the contributions of all of the members of our team.

Cox & Palmer has been advancing its equity, diversity and inclusion (EDI) efforts for many years and in the fall of 2020 renewed its commitment and formalized its plans. Through consultation with our board and members of our leadership team, we identified EDI priorities that inform the firm's immediate initiatives and will support a longer term strategy. This process culminated in the creation of four working groups which are led by our EDI Committee co-chairs who report to the firm's CEO and Board of Directors. With regular reporting to the Board on its efforts and outcomes, the committee acts as the Board's champion for promoting a culture that respects and maximizes the contributions of all of the members of our team.

Guiding Principles

Guiding principles are the values, beliefs and behaviours that we will adhere to in the execution and support of our Equity, Diversity & Inclusion strategy. Cox & Palmer will:

- build awareness for the importance of EDI and its mandate in the firm
- engage all members of the firm in the development and execution of its EDI initiatives
- develop and implement actions and activities that result in the recruitment and retention of a more diverse workforce
- promote human rights and respect for all, modeling an inclusive workplace built on respect for one another
- build the skills required to be successful in an all-inclusive environment

Training & Education

Cox & Palmer is dedicated to the ongoing training and education of its team to ensure we raise awareness and continually foster an equitable, diverse and inclusive workplace. We have delivered mandatory Unconscious Bias training and Respectful Workplace training throughout our offices.



Careers

We hire self-motivated, team-minded individuals with a strong work ethic, integrity and commitment to client service.