



These are the new faces of mining

Join our team and be a part of our evolution



## Why Join Vale?

Vale is one of the world's largest integrated mining companies, with global headquarters in Rio de Janeiro, Brazil. We employ approximately 125,000 people in over 30 countries and are a leading global producer of iron ore and nickel.

**Our purpose is to improve life and transform the future.** One way we are doing this is through our global Base Metals business.

Headquartered in Toronto, Canada, Vale Base Metals is one of the world's largest producers of responsibly sourced nickel, copper, cobalt and platinum group metals. In Canada, the U.K., Brazil, Japan and Indonesia we produce critical minerals that power electric vehicles, create renewable energy solutions and help develop life-saving medical equipment.



We put innovation at the forefront of our business, finding new ways to be a more reliable and sustainable operator. Through partnerships with industry leaders, like Tesla and General Motors, we will reach our goal in providing 30-40% of our Nickel sales to the EV sector.

## This is Us.



**At Vale, we value the people who build our company.** Therefore, we are committed to promoting equality, inclusion, and valuing diversity, which are connected to Vale's purpose: *to improve life and transform the future.*

To act on our commitment to become an increasingly inclusive company, we aim to:



**Double the representation of women** working in the company by 2025 and ensure that 26% our senior leadership positions are held by women globally.



**Raise awareness of the LGBTQIA+ community** among employees and reinforce Vale's position of respect for all sexual orientations and gender identities, regardless of personal beliefs and values.



**Commit to being an anti-racist company** and build a work environment free of ethno-racial discrimination. We are focused on opening paths for Indigenous Peoples and racialized minorities within Vale to align with our values and build a company representative of the communities in which we operate.

