



ACHIEVING GREAT THINGS TOGETHER

Inclusion, Diversity, Equity & Accessibility (IDEA)

Inclusion, diversity, equity and accessibility are critical components of our vision, values and business strategy. Supported by the Firm's leadership and championed by a team of dedicated IDEA committee members, our many programs and initiatives are key to our success.

We are committed to attracting and developing a diverse group of talented legal and business professionals to better enable us to serve our clients creatively, to reflect our clients' workforces, values and the communities in which firm members live and work.

Business Services (IT, Marketing, Talent, Finance Professionals)

A commitment to excellence, integrity and innovation empowers our people to meet the highest standards of client service. We pride ourselves on the quality of service we provide to clients and a large part of that is attracting and retaining great people.

Paraprofessionals – Law Clerks / Paralegals

Miller Thomson has a large and diverse group of approximately 150 paraprofessionals spanning its 11 offices comprised of Paralegals, Law Clerks and Land Use Planners. Our paraprofessionals work in close concert with lawyers to achieve client objectives with optimal results.

Lawyers

Miller Thomson's professionals work with a wide range of local, national and international clients. We pride ourselves on the quality of service provided to these clients, and our ability to attract and retain top legal talent. Over the years, we have grown to over 500 lawyers across Canada.

Students

At Miller Thomson, our objective is to hire students who possess the qualities that will enable them to become successful associates and, eventually, partners of the Firm.