



Where ideas work

Equity Internship Program \$57,296.54 annually

The Ministry of Social Development and Poverty Reduction is offering four full time, temporary opportunities from September 2024 until August 2025 in multiple locations in B.C

Flexible work options are available; this position may be able to work up to five days at home with an approved telework agreement.

The Equity Internship Program (EIP) is a 12-month internship program for people who identify as Black, Indigenous or People of Colour (BIPOC) and/or lesbian, gay, bisexual, transgender, queer, Two-Spirit, and/or other community members (LGBTQ2S+).

The goals of the EIP are to:

- Encourage BIPOC and LGBTQ2S+ people to consider careers within the Ministry of Social Development and Poverty Reduction (SDPR)
- Recruit a more representative workforce
- Support the development of leadership skills for BIPOC and LGBTQ2S+ people
- Help address social and economic barriers that exist for BIPOC and LGBTQ2S+ people

The interns will work in one of four teams:

1. Inclusion, Diversity and Cultural Safety
2. Strategic Human Resources
3. Children and Family Development Product
4. Prevention and Loss Management Services

Qualifications for this role include:

- Self-identify as BIPOC and/or LGBTQ2S+
- Currently live in BC
- Secondary school graduation or equivalent (for example, GED)
- Two years related experience and demonstrated leadership potential

For more information and to apply online by April 26, 2024, please go to: <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/107884>

